**Diversity & Inclusion Statement**

If elected to the Nominations Committee, I would advocate for diversity, inclusion, equity, and cultural dexterity to the election process. It is paramount that the slate of candidates mirrors the diversity of our membership and those of our fellow pediatric healthcare provider workforce. The array of perspectives, experiences, and specialties of our pediatric healthcare professional colleagues is vast, therefore, ensuring the future of the NAPNAP Board is reflective of such, is critical. NAPNAP is built upon diversity that unitedly merges as an organization to serve our colleagues and the greater good of our pediatric populations. I would promote diversity and equity through creating a culture of support and inclusion to foster future leadership, continuing professional development, and professional retention. It is my goal to engage diverse candidates from across the nation, with various backgrounds and interests, who understand the strength of the nursing voice, and who have a drive for professional advocacy.

**NAPNAP Involvement**

- 2020-present—President-elect, Long Island Chapter
- 2018-2020—Membership/CE Chair, Long Island Chapter

**Professional Experience**

- 2018-present—Director-at-large, American Nurses Association—NY
- 2016-present—Board of Trustees Member, New York School of Medical and Dental Assistants
- 2016-2018—President, Lee Avenue PTA
- 2013-2016—Vice President, Lee Avenue PTA

**Educational Background**

- 2021 (Anticipated)—PhD, Molloy College
- 1997—MA, New York University
- 1992—BSN, Adelphi University

**From the Candidate**

Warmest of greetings, colleagues, and thank you for taking the time to read this. My name is Francine. I am a Pediatric Nurse Practitioner for over 20 years and an active NAPNAP member in my local Long Island Chapter in New York, for which I am the current President-elect. I am an assistant professor for undergraduate and graduate nursing programs, as well as a PhD Candidate in the final stage of dissertation. My experience is broad and vast in clinical, academic, and leadership realms. I worked in Pediatric Critical Care until transitioning into academia and leadership. I was the founding chair and director of a nursing program, and a current member of the Board of Trustees for NYSMDA, where I act as a consultant for curriculum development, maintenance of organizational infrastructure, and creation and implementation of policies. In addition, I served as a director-at-large for the 2018-2020 American Nurses Association for the state of New York (ANA-NY), as well as Board liaison to both the Legislation and Membership Committees. Furthermore, I was inducted as an associate member into the New York Academy of Medicine and, likewise, as a nurse leader into the Alpha Omega Chapter of Sigma Theta Tau International. In addition to serving the nursing profession, I am actively engaged in serving my local school district and community of Hicksville, NY where I served on my children’s elementary school PTA board for eight years in the capacity as both Vice President and President. I have worked closely with the Superintendent, Board of Education and school principals to implement various events and programs, enriching the educational journeys of the Hicksville students. My current and future scholarly work remain close to my passion for pediatrics and health policy. My engagement in health policy and the political arena are on both state and national levels. I worked with congressional staff and a national safe sleep initiative to help raise awareness and put forth legislation on preventative measures to reduce deaths caused by unsafe sleep environments in the vulnerable infant population.

Due to my former and current roles, I have become very fluent in developing and maintaining organizational and board infrastructure, design and implementation of operating procedures, policies and bylaws, budgets, along with effective communication and networking capabilities. Having this deep understanding and fluency provide me the competency to serve on the Nominations Committee to recognize the quintessential traits of leadership, sought out in candidates to fill vacant board and organizational positions. My plans and goals as a member of the Nominations Committee for NAPNAP would be to seek out strong candidates, maintaining sensitivity to diversity, equality, inclusion, and cultural dexterity. I look to support, protect, and empower my pediatric healthcare provider colleagues in all areas of leadership, policy, practice, and care. In addition, I would uphold the fundamental constructs and core values NAPNAP puts forth and continue to advocate for its membership, without bias or prejudice, all in the name of working for the greater good of those we serve.